

CHEMTRADE DIVERSITY POLICY

Chemtrade Logistics Income Fund (the “Fund”) strives for diversity in its Board of Trustees (“Board”) and executive management and believes that “diversity of thought” is a more important outcome to focus on than a particular individual characteristic. The Fund requires that the candidate list put forth for every Board opening includes at least one candidate that adds gender diversity to the current Board. When considering executive management positions, at least one potential candidate in the pool should add gender diversity to the executive ranks. The evaluation of potential candidates as trustees and executives is based upon merit, diversity of thought and experience. When considering trustee candidates, the Fund, through its Compensation and Corporate Governance Committee, takes into account such factors as gender, age, cultural background and other personal characteristics in addition to the experience, knowledge, skills and character of an individual. The Fund believes that a combination of all of these factors culminates in an individual’s viewpoint and the value he or she can contribute to the Board and to the company. The same factors are considered for recruitment of senior executives.