



VISION STATEMENT

“Chemtrade will be the best provider of products and services to users of chemicals by adding value that exceeds the expectations of both our customers and our other stakeholders.”

We will accomplish this by:

SAFETY

Believing that all occupational illnesses and injuries are preventable. It is our focus and obligation to provide a safe work environment. We also believe that it is the responsibility of each employee to make safety their number one priority and to perform their duties in a manner consistent with the goal of eliminating all accidents.

INTEGRITY

Treating our employees, customers, suppliers and other stakeholders honestly and in an ethical manner.

CUSTOMERS

Customers (external and internal) are the foundation for success. We must focus on our customer's needs, honestly communicate our value proposition and strive to exceed their expectations.

ORGANIZATIONAL EXCELLENCE

Chemtrade will create an efficient and effective organization by empowering our employees, encouraging and supporting creativity, entrepreneurial initiative and teamwork, and by encouraging cross-functional communication. We will use metrics to manage our operations and pursue best practices of systems, processes and standards.

PEOPLE

Success is not possible without our employees. We expect everyone to demonstrate mutual respect and support. We strive to enhance employee experiences through appropriate skills development and continual feedback.

Mark Davis
President and Chief Executive Officer

October 11, 2006