



RESPONSIBLE CARE POLICY

Revised December 01, 2014

CHEMTRADE is committed to Responsible Care[®] as the key to our business success. Responsible Care is our commitment to do and be seen as doing the “right thing”. The Responsible Care principles form the basis of our business philosophy towards societal, economic, and environmental sustainability. Chemtrade applies these principles to strive for continual improvement of our performance in the areas of Environmental Management, Safety and Health Protection, Safe Transportation, Process Safety Management, and Security of our processes, products, services and activities.

Chemtrade applies the following principles in its implementation of the Responsible Care ethic:

1. Promoting awareness of Responsible Care and inspiring our employees and others to adhere to these principles to instill a Responsible Care culture throughout our organization.
2. Respecting our employees and all other stakeholders and encouraging them to work together towards continuous improvement of our business processes to ensure that our products are manufactured safely and our products and raw materials are transported, used, and disposed or recycled safely during their life cycles in order to protect the safety, health, and security of our employees and stakeholders.
3. Designing, developing, maintaining and operating business processes focused on sustainable excellence including; safer products and processes; improved safety, security and health of individuals; and reducing our impact on the environment by understanding the lifecycle of our products so as to better identify responsible methods of resource conservation, pollution prevention and energy efficiency.
4. Being proactive in taking preventative actions to identify, reduce and manage our risks and to protect the safety, health, and security of our employees and all other stakeholders.
5. Communicating our Responsible Care performance to the public and holding ourselves accountable to our stakeholders, who have the right to understand the risks and benefits of what we do and to have their input heard regarding our products, services, activities and operations.
6. Supporting education and research on environmental, safety and health effects and security of our products and processes that may improve people’s lives and striving to meet or exceed expectations for social responsibility and community involvement; and
7. Cooperatively participating in the public policy process for effective laws and standards that safeguard the community, workplace and environment and meeting or exceeding them in letter and spirit.

Mark Davis
President and Chief Executive Officer