



## ENVIRONMENTAL, SAFETY & HEALTH POLICY

Revised November 10, 2014

**CHEMTRADE** will demonstrate our commitment to our employees, customers, supply chain partners, the public, and other stakeholders by working on continual improvement in the areas of Environmental Management, Safety and Health Protection, Safe Transportation, Process Safety Management, and Security of our processes, products, services and activities by:

1. Maintaining a management system that drives the continual improvement of our performance in these areas.
2. Meeting and striving to exceed applicable laws, regulations or other requirements.
3. Developing appropriate procedures and employee training programs to promote a safe, healthy, and secure workplace and the protection of the environment.
4. Providing information, guidance and training to our employees, customers, supply chain partners, the public, and other stakeholders in the safe and responsible use, handling and disposal of our products.
5. Maintaining appropriate internal emergency response capabilities and coordinating with external emergency responders to effectively respond to situations that involve our products or that may impact our employees and other stakeholders.
6. Undertaking periodic reviews of our assets, operations and activities to measure the organization's performance and compliance with this policy, applicable laws, and other requirements.
7. Setting objectives and targets intended to improve the organization's performance and drive continuous improvement of our facilities, and product safety and stewardship throughout the supply chain.
8. Applying appropriate process safety and risk management principles to all manufacturing processes.
9. Adhering to basic security measures to protect our employees and other stakeholders including protection of products and other assets; and
10. Maintaining procedures that promote the safe storage and transportation of our raw materials and products.

**Mark Davis**  
President & Chief Executive Officer